



ENGLAND BOXING LIMITED BOARD MEETING

DATE: Wednesday 7th December 2016

9 Bedford Row, London, WC1R 4AZ

Time: 10:30am

Item 1	<p>Present Attendees:- C Hobbs (Chairman) CH, M. Loosemore (ML), A Patel (AP), H Lissenden (HL), M Norford (MN), G Brugnoli (GB), L Selby (LS), D Chapple (DC), P Beard (PB), T Okkuniwa (TO)</p> <p>P Porter –CEO L Mayo - Secretariat</p> <p>Invitees Charles Meaden (CM), Gordon Valentine (GV), David Thorley (DT)</p> <p>Apologies - None</p>	<p>I = Info D= Decision A= Action</p>
Item 2	<p>Declaration of Interests CH – BABA, ML – GB, AIBA, IOC, EUBC, MN – EUBC - GB – EUBC, AIBA - DC, EUBC</p>	<p>I</p>
Item 3	<p>Minutes of last meeting, action points and matters arising Minutes from September 2016 considered and approved.</p> <p>Matters Arising & Action Points from last meeting - All completed with the following identified and carried over</p> <ul style="list-style-type: none"> • Portas report has been reviewed and will be distributed to Board • Youth Subcommittee discussed – recommendation from NSPCC that each existing subcommittee should have a youth member on (18-25 years of age), with the exception of HR, Legal and Compliance and Medical – PP and GV to go back to NSPCC to check if a Youth subcommittee can be set up with its own members as the Board feel that this would be more beneficial 	<p>A</p> <p>A</p>
Item 4a	<p>Chairman's Update</p> <p>CH gave an introduction to the meeting format and the aim to streamline the format to make more strategic decisions.</p> <p>CH discussed the recruitment of a new Interim CEO and also advised that the recruitment process for a permanent CEO should start in the New Year (this would be discussed in full at the Executive session)</p> <p>There are now two Boxing Director positions available on the Board. CV's to be sent to the Board for review.</p> <p>The Sport England Strategy document will be reviewed in the New Year.</p> <p>Disabled strategy needs to be out in place in accordance with the SE guidelines. DC to look at previous papers available on disabled boxing.ML and GB to review other sports policies and in particular Wheelchair Warriors rules.</p>	<p>A</p> <p>A</p> <p>A</p>

	<p>Historic abuse in minors and general abuse in sport is currently under the spotlight. A full discussion to be held in the meeting, regarding the impact on Boxing.</p>	
Item 4b	<p>CEO Report</p> <p>PP outlined that RT and PP are working with SE on funding submissions currently and will update the Board accordingly.</p> <p>AIBA Extraordinary Congress to take place on 20th December, PP is to attend on behalf of EB. A discussion was held with regards to voting to guide PP.</p> <p>The Vault numbers were reviewed, launch of 2017/18 season and the Knowledge Base has now been launched, which is a positive step forward for communication to the membership.</p> <p>The Matchmaking facility was discussed and it was agreed that it should be launched to the membership as soon as ready.</p> <p>PP discussed violence or the threat of violence at, or linked to events. Further communication is happening with police links and how the NGB will deal with this on a larger scale rather than event by event.</p> <p>A joint statement should be released regarding violence or the threat of violence at, or linked to events.</p>	<p>D</p> <p>A</p>
Item 5	<p>Executive Session</p> <p>It was agreed that David Thorley would become Interim Head of Operations until a new CEO was appointed.</p>	
Item 6	<p>Reports to the Board</p> <p>Full reports and recommendations have been circulated to the Board ahead of the meeting for review.</p> <p>No questions raised from reports circulated.</p> <p><u>Recommendation review</u></p> <p><u>Championships, Technical, and Rules, Referees and Judges</u></p> <p>The following 3 recommendations are pending from the Sub Committee meeting on 30 July 2016.</p> <p>Recommendation - 7.4 a. To cap costs of Annual Medical at £10 each. ML will refer to the Medical SC</p> <p>Recommendation - 7.4b. That a reasonable rate of payment for Ringside Physicians should be discussed by the Medical Commission ML will refer to the Medical SC</p> <p>Recommendation - 7.4c. To agree the definition of a paramedic to ensure that the medical provided at boxing tournaments meets a minimum agreed standard. Statement on when a paramedic is required to be issued to Registrars and Secretaries.</p>	<p>A</p> <p>A</p> <p>A</p>

<p>The following recommendations were agreed at the Sub Committee meeting held on 12 Nov 2016.</p> <p>Obituaries and Recognition</p>	
<p>Recommendation – That England Boxing look to provide an opportunity to recognise the work of the many volunteers in our organisation and to remember those that pass away in the form of an Awards dinner or event. Approved. A drop down section on website to include obituaries not on the main news section.</p>	A
<p>Medical</p>	
<p>Recommendation – The declaration of female boxers that they are not pregnant should be included in the BCR1. ML will refer to the Medical SC</p>	A
<p>England Boxing / Alliance registration issues;</p>	
<p>Recommendation – No club can be affiliated as a member of England Boxing and the Amateur Boxing Alliance of England. Approved</p>	
<p>Recommendation – No boxer can be registered as a member of England Boxing and the Amateur Boxing Alliance of England. Approved</p>	
<p>Recommendation – No England Boxing registered club premises can be used by members of the Amateur Boxing Alliance of England. Approved</p>	
<p>Recommendation – England Boxing will refuse to sanction any boxer competing in an England Boxing event who operates from a location which is registered to the Amateur Boxing Alliance of England. Approved</p>	
<p>England Boxing Championships</p>	
<p>Recommendation – Boxers wishing to enter any England Boxing Championships must be registered with England Boxing for a period of 6 months. This needs to read may be up to 6 months as each case needs to be considered as individual</p>	
<p>Recommendation – The following declaration must be made by all entrants to an England Boxing Championships. Not approved need to look at membership criteria with HR, Legal and Compliance</p> <p>" IBoxers name.....have declared all of my boxing and Individual Contact sport experience and I have not boxed as an Alliance boxer."</p>	
<p>The statement should be included on the entry form for the Championships and must be signed by the boxer.</p>	
<p>A false declaration will incur a 12 month suspension from EB registration. Not approved need to look at membership criteria with HR, Legal and Compliance</p>	A
<p>Officials</p>	
<p>Recommendation – As a precursor to submitting their application to become a member of England Boxing and before handing in their Professional Boxing Officials license. A professional official, should send a letter to the Chairman of CTRRJ Sub Committee stating their desire to return to England Boxing. Only on receipt of a positive response from the Secretary confirming their acceptance should they relinquish their license and apply to England Boxing for an official's registration. Approved</p>	A

<p>Recommendation – Officials registration books are to be reinstated. Approved</p> <p>Recommendation – Referees from Age 70 must be passed fit by a General Practitioner to undertake their duties. To be reviewed at the Board meeting Not approved</p> <p>Professional Boxers Carried forward to next meeting for full discussion</p> <p>Recommendation – Professional Boxers will be able to register with England Boxing subject to the following conditions;</p> <ul style="list-style-type: none"> • Relinquish Professional License • Pass Initial England Boxing Medical • Provide evidence of all previous individual contact sport experience both professional and amateur. <p>Once all of the information is provided England Boxing will consider the application for registration. To be reviewed at the Board meeting</p> <p><u>Clubs, Membership and Development</u></p> <p>Recommendation – MN proposed as Chair subcommittee – Approved</p> <p>Recruitment for one further subcommittee member – Approved</p> <p><u>HR, Legal and Compliance</u></p> <ul style="list-style-type: none"> • Recommendation is made for the board to recruit at least 2 new subcommittee members to the HR, Legal and Compliance Subcommittee. Delegate interview process to the subcommittee, who will then provide suitable candidates for board approval thereafter. Approved • Recommendation to approve draft advert for Subcommittee recruitment. (circulated) Approved • Recommendation to approve draft advert for Disciplinary Panel Recruitment. (circulated) Approved <p><u>Coaching</u></p> <ul style="list-style-type: none"> • A coaching communication to be read and reviewed for circulation to members by Board <p><u>Commercial</u></p> <p>CM gave a full overview and expanded on report circulated to the Board. CH asked for this to be circulated to Board</p> <p>A discussion was held around sponsors and title sponsors.</p> <p>The Ambassador proposal should be sent to LS to be reviewed</p>	<p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p>
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Item 10	Risk Register To be reviewed in full in the first 2017 Board meeting	
Item 11	Financial update AP gave a financial overview to the Board, the following items were discussed; <ul style="list-style-type: none"> • No financial records have been available to date this year • Mandy Seddon has been drafted in for two days a week and has made an immediate impact on the outstanding financial workload • An independent financial review to be done and implementation of financial process to be carried out after the review • SE financial review discussed • No financial spend of subsequence to be done unless a member of the Audit Subcommittee approve • A review of the expenses rules to be reviewed 	A
Item 12	AOB DC to liaise with Laura Ross (GB) to be the main contact for Commonwealth Games Elite finals should double up as an awards evening. CH gave thanks to PP for his time as CEO at England Boxing and wished him the best for the future. No other business	A A

Action Points from Meeting 07.12.16

Item	Details of Actions to be taken	Who by?	When by?
3	Portas report review to be circulated to the Board	PP	23 rd December 2016
3	NSPCC to be contacted to review the requirements for the Youth Committee	PP/GV	6 th January 2017
4a	Boxing Director CV's to be sent to Board	LM	Complete
4a	SE strategy to be reviewed in the New Year	ALL Board	31 st January 2017
4a	Disabled Strategy to be developed	ML/GB/DC	31 st January 2017
4b	Joint statement to be regarding violence or the threat of violence at, or linked to events	GB/GV	31 st January 2017
6	Medical and HR and Legal subcommittees to review C,T,R,R,J subcommittee actions	ML/LS	31 st January 2017
6	Paramedics guidelines to be circulated to membership	LM	23 rd December 2016
6	Obituaries section to be added to website	LM	31 st January 2017
6	Communication regarding professional officials returning to England Boxing to be circulated to Board for review	LM	31 st January 2017
6	Officials registration booklets to be reinstated	LM/GB	31 st January 2017
6	Coaching communication to be approved by Board and circulated	HL/LM	Complete
6	Ambassador proposal to be circulated to LS	CM	23 rd December 2016
6	Commercial structure to be reviewed	PB	31 st January 2017
7	DT to forward staffing figures to AP	DT	31 st January 2017
8	Member Survey to be developed	LM/TO/AP	31 st January 2017
8	Internal Communications to be sent to Board and Subcommittee Chairs for information	EB office	Ongoing
9	Current safeguarding risks to be circulated to Board	GV	23 rd December 2016
9	Safeguarding training to be done for all Board members ahead of next Board meeting	GV/LM	7 th February 2017
10	Expenses rules to be reviewed	AP/DC/GB	7 th February 2017
12	Laura Ross to be main contact for Commonwealth Games	DC	31 st January 2017
12	Elite finals should double up as an awards evening.	LM/DT	28 th February 2016