



England Boxing Ltd Board Meeting
Date: Tuesday 16th October 2018
Sedulo Offices, Deansgate, Manchester
Time: 10:30 – 15:00

Item 1	<p>Present:</p> <p>1.1 Caspar Hobbs (CH) Chair, Alkit Patel (AP), Liz Norris (LN), Mike Loosemore (ML), Tove Okunniwa (TO), Lawrence Selby (LS), Hilary Lissenden (HL) Mickey Norford (MN) Dial In, Darren Chapple (DC) Dial In.</p> <p>Gethin Jenkins - CEO – (GJ)</p> <p>1.2 Apologies: Gio Brugnoli</p>	<p>I = Info D= Decision A= Action</p>
Item 2	<p>Declaration of Interests:</p> <p>2.1 Mike Loosemore – AIBA, Micky Norford – EUBC, Lawrence Selby - GB Jujitsu, British Canoeing, Tove Okunniwa - London Sport</p>	
Item 3	<p>Minutes of Last meeting:</p> <p>3.1 Minutes were reviewed, considered and approved.</p> <p>3.2 There were no matters arising not covered elsewhere in the minutes.</p>	
Item 4	<p>Chairman’s Report</p> <p>The Chair gave an overview of his report to the Board.</p> <p>4.1 INED Position: An update was provided on the INED vacancy. It was reported a meeting and preliminary interviews were to take place in the near future in order to produce the short list.</p> <p>4.2 Sub Committees: The Chair reiterated the content from his email that had been sent to the Board concerning sub committees and the need to meet, confirm the terms of reference and their composition. It was confirmed that where there were specific issues these would be addressed by the Chair and the respective sub committee chair.</p> <p>4.3 AIBA Congress and Elections: A report was presented by the CEO on the forthcoming AIBA Congress and there followed an extensive discussion on the forthcoming AIBA elections and congress due to take place in Moscow on the 2-3 November.</p> <p>These discussions followed on from a Board conference call on when it had been agreed to nominate Serik Konakbayev for the Presidential election. The discussion involved the threat by the IOC to remove Boxing form the Olympics, the suspension by AIBA of Franco Falcinelli (EUBC President and AIBA Vice Chair) and the proposed changes to the Statutes. There then followed discussion on who to vote for at the elections including the Vice President positions.</p>	

	<p>Agreed: That due to the voting structure of the election's, latitude would be given to the voting delegate to vote based on the principles outlined by the Board in supporting; Serik Konakbayev. This would cover the Vice Presidency nominations, the broader Executive candidates across the Confederations and also taking into account the fact that our own candidate was standing for election.</p> <p>It was also confirmed that regular updates would be provided ahead of the elections.</p> <p>4.4 A discussion took place regarding correspondence regarding international eligibility. It was agreed that further information would be sought before any further discussions would be held.</p>	
Item 5	<p>CEO Report:</p> <p>GJ gave an overview of the report circulated to the Board in advance of the meeting. The following items were discussed;</p> <p>5.1 Rebranding: A follow up discussion was held on the proposed rebranding, especially in light of the forthcoming launch of the new website. It was agreed that the focus would be on emphasising the fact that we oversee amateur boxing in this country and thus custodians of the sport. It was also agreed to look at how we best present our brand and logo when the boxers are representing their country.</p> <p>5.2 Membership: It was reported that currently there were 842 clubs registered with a further 11 pending. This compared to the 772 at the same time last year. Membership currently stood at 11,489 with 3,138 pending compared to 9,900 last year. The Board noted the work of the CSO's and the Membership Services department in delivering this progress.</p> <p>5.3 Strategy: It was requested and agreed that the current strategic aims and priorities be incorporated into the CEO report.</p> <p>5.4 Staffing / Office: It was confirmed that first round interviews had taken place for the Head of Finance position. It was hoped an appointment could be made before the end of October. It was reported that the Communications Manager first round interviews would take place on the 17th October. Full contracts had also been confirmed for the Coaching Course, Finance and Membership administrators.</p>	
Item 6	<p>Finance update:</p> <p>6.1 Annual Accounts: It was reported that the draft annual accounts were currently being prepared. It was confirmed that they should be forwarded to the Audit sub-committee for review before presentation to the Board at the December meeting for final sign off. It was confirmed that representatives of the auditors would be invited to the December Board meeting.</p> <p>6.2 Budget: It was reported that the budget process amongst the managers and subcommittees was still ongoing and where insufficient information had not been provided this would be pursued. It was confirmed that the Board had signed off the Budget at the June meeting.</p>	
Item 7	<p>Risk Register:</p> <p>7.1 A brief update was provided to the Board.</p>	

Item 8	<p>Safeguarding:</p> <p>8.1 Details of the request for safeguarding review panel members was presented to and noted by the Board.</p>	
Item 9	<p>Recommendation from the Sub Committee Meetings:</p> <p>9.1 Medical</p> <ul style="list-style-type: none"> i. Diabetes: following on from 2015 decision to allow Diabetics to box who were under good control, each diabetic boxer must bring their own glucometer with them and do a pre and post bout check with the Dr present. Agreed. ii. Any surgical eye treatment e.g. laser vision correction, implants or other incisional surgery, a letter must be obtained from the surgeon who performed the operation to say they are happy for the boxer to box. Agreed. iii. Stable mental health problems are not contraindicated to boxing. Following a discussion this was referred back to the subcommittee for more information. iv. ADHD is not a contraindication to boxing. Agreed. v. Drs can treat a boxer during a bout for a maximum of 1 minute. Refer to Technical and Rules Sub Committee for a technical view point. vi. Epileptics on medication are Unfit to box. Epileptics on NO medication are allowed to box if they have a letter from their Neurologist stating that he/she is happy for the person to box. Referred back to Sub Committee for rewording. vii. Knock Outs. It is recommended that the 1st KO remains as 30 days suspension. The 2nd KO should be changed to 30 days. A 3rd Ko within a year should be changed to 1 year's suspension. After each KO, a boxer must adhere to a return to box programme. Referred back to Sub Committee for further consideration. viii. Breast Protectors are optional. If worn, the protection must be confined to the natural contours of their breasts and not provide added protection to other parts of the body. Agreed. ix. It was noted that gender boxing is presently being discussed at AIBA. A discussion ensued. Agreed to continue to review and monitor what AIBA is doing regarding this issue. x. Declaration of Pregnancy form: At 1st medical, where Parents are present, they are to be made aware that they should not box if they become pregnant. Parents and or female box will sign the form. At 18yrs of age, the female boxers are to be reminded that they are unfit to box if they become pregnant. The female boxer will sign the form. This will stop the requirement for females to sign the paperwork at each bout. Agreed. Medical Sub Committee to provide an example of an appropriate form. 	

	<p>xi. Electrical implant devices are allowed if the boxer has a letter from the doctor who implanted the device that he is happy for he/she to box with said device. Agreed</p> <p>xii. A discussion was held on the what equipment should be ring side in the event a para medic was not present. Agreed that further consideration should be given to the issue and how best to facilitate the proposed provisions.</p> <p>9.2 Technical and Rules Sub Committee:</p> <p>i. A paper was reviewed on the proposal to provide per diem payments to officials attending 3 Nations in Wales and Scotland and other similar event. In line with other sections it was agreed that a payment would not be made for the events.</p> <p>9.3 HR, Legal and Compliance:</p> <p>i. To consider implementing a recreational drug policy. A discussion ensued, and it was agreed to find out what the policy was of other sports.</p> <p>ii. To consider implementing a written guidance on expenses. It was explained that there was also written details on the website. It was agreed that clarification on what was being requested would be sought from the committee.</p> <p>iii. It was confirmed that in ordinary circumstances Sub Committee lawyers would not be used for assessing contracts.</p> <p>9.4 Coaching Sub Committee:</p> <p>i. It was noted that an advertisement had gone out requesting new applications for members of the sub-committee.</p>	
Item 10	<p>Presentation of Commercial Inventory Report by Oaks Consultancy:</p> <p>10.1 Adam Walker from the Oaks Consultancy presented the draft outcomes from the Commercial inventory review. The report reviewed current practice and ways of increasing commercial income into the organisation.</p> <p>It was confirmed that report would now be finalised and the recommendations fully reviewed.</p>	
Item 11	<p>Talent Pathway and Competitions Update:</p> <p>11.1 The Board reviewed the Talent Paper.</p>	
Item 12	<p>AOB:</p> <p>12.1 There was no additional business.</p>	
Item 13	<p>Future meeting dates:</p> <p>12.1: It was confirmed that the future Board dates for the year had been confirmed as detailed below:</p> <ul style="list-style-type: none"> • 4th December - London 	