

England Boxing Community Apprentice

Background

England Boxing is the National Governing Body for the one of the oldest sports in the world, one which has featured in the ancient and modern Olympics since 1904.

With its own heritage going back to 1880, the organisation is responsible for promoting and developing the sport at all levels, from grassroots through to the England talent pathway, and in turn passing prospective medallists on to GB Boxing. The organisation is a member of IBA and EUBC, the World and European governing bodies respectively.

England Boxings vision is to 'Inspire & Transform Lives Through Boxing' and has a robust strategy and funding plan up until 2027. Alongside being successful in delivering medals at international championships, amateur boxing also has a significant record in delivering community programmes and activity in inner cities and local communities.

Recent independent academic research has demonstrated a unique role that boxing clubs can play as crucial 'hubs' within their communities.

We are seeking to recruit and appoint 2 England Boxing Community Apprentices (typically aged between 16-25) who will harness the excitement and interest in the sport generated by the Commonwealth Games by delivering community-based engagement events in partnership with England Boxing affiliated clubs and opening up pathways for sustained participation in the sport.

Closing date for applications is **Wednesday 11th September at midnight**.

Job Description

Job Title	EB Community Apprentice
Reporting To	Club & Community Managers
Responsible For	Harnessing the excitement and interest in the sport generated by the Olympic Games by delivering community-based engagement events in partnership with England Boxing affiliated clubs and opening up pathways for sustained participation in the sport.
Location	England Boxing, EIS, Coleridge road, Sheffield, South Yorkshire, S9 5DA
Type of contract	Apprenticeship, Fixed-Term Contract, 15 months from start date
Role Purpose	To provide developmental support to England Boxing affiliated clubs to provide transitional opportunities for participants to grow initial interest into regular involvement within the sport.
Key Accountabilities	 Alongside the Regional Club Support Officers, plan a series of engagement events and club development activities to harness the interest in the sport as a result of the Olympic Games. To support the recruitment, retention, and development of volunteers to effectively develop and deliver boxing within under-represented communities. To support the provision of high-quality coach development opportunities, with a focus on underrepresented groups including female, ethnically diverse coaches, low socioeconomic and participants with disabilities/long term health conditions. Alongside England Boxing affiliated clubs, turn interest in the sport into regular participation. To capture, record data and insight during all activities to aid learning and help shape future support that England Boxing will provide. To comply with England Boxing rules, regulations, policies, and procedures. To support with the delivery and operation of England Boxing events as required, including occasional evenings and weekends throughout the country

Person Specification

Essential:

- Knowledge and understanding of amateur boxing.
- Passionate about community development and participation.
- Respects and relates well to people of diverse backgrounds.
- Strong communication skills.
- Hard working and flexible in approaching and dealing with challenges that arise.
- The role will occasionally require travel throughout the country for meetings/events and work unsocial hours including evenings and weekends.

Desirable:

- Educated to a level 2 standard in Maths & English.
- Experience of supporting grass roots sport/clubs.
- Experience of partnership working and building relationships with individuals and organisations.
- Ability to work independently using initiative whilst also contributing to the national team.
- Experience in sports coaching or relevant qualification.

To apply

To apply for this role with England Boxing, please complete the Candidate Application Form and put together a video (5 mins max) that highlights who you are, your suitability for the role, your creativity, your passion for Boxing and the impact it can have within communities.

Completed <u>forms should be sent to</u> <u>hrapplications@englandboxing.org</u> <u>and videos</u> <u>should be sent via WhatsApp</u> to Louise Vidor on <u>07840 856415</u>

How to film yourself guidance can be found here.

If you require any further assistance with your application, please contact enquiries@englandboxing.org.

Valuing Diversity

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunity for employment, career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the job.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

The Company will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the Company.