



Job Title	Workforce and Safeguarding Working Group Member
Reporting To	Safeguarding Chair (EB Director)
Salary	N/A (Voluntary – Reasonable Expenses)
Location	Remote with one annual meeting in Sheffield EIS
Type of Contract	N/A
Role Purpose	<p>The successful candidates will be responsible for playing a proactive role in the '<i>Inspirational and Aspirational Competition & Talent Pathway</i>' element of England Boxing's strategy, as well as having significant input into '<i>A Respected and Valued NGB</i>' and other elements of the wider strategy.</p> <p>In essence, the role will be responsible for enhancing the strategic direction of the Workforce and Safeguarding departments to ensure:</p> <ul style="list-style-type: none"> • A clear and accessible qualification pathway that meet the needs of the membership • A Continued Professional Development (CPD) pathway that allows members to demonstrate commitment to continual learning • The England Boxing workforce evidence safe working processes • That qualifications remain current and relevant, including technical updates and safe working practices • A sustainable financial model which allows for reinvestment • Effective relationships that support a coaching and officiating community • Workforce planning: ensure we recruit, develop, retain and regulate a diverse and inclusive workforce of coaches, officials and coach educators • Instigate processes to support continual review of the workforce and the policies and procedures that support it

Key Accountabilities	<ul style="list-style-type: none"> • To develop the '<i>Inspirational and Aspirational Competition & Talent Pathway</i>' element of the England Boxing strategy. In addition, help develop and deliver the broader England Boxing strategy as required. • To contribute to the development of the professional qualification pathway for coaches, officials and coach educators • To establish and develop good relationships with England Boxing staff, members, regional associations, participants and supporters. • To contribute to the development and updating of guidance and support materials for use with England Boxing qualifications • To ensure sustainability of the qualifications across the EB workforce pathway • To be an advocate and actively promote positive change around the development of the EB workforce
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Person Specification	<ul style="list-style-type: none"> • Understanding and awareness of individual and club membership within a sporting environment • Experience of overseeing policies and strategies, particularly in relation to the practical implementation of good governance within a national sporting or third sector organisation • Experience using insight and research methods to help better understand customer or membership behaviour, and apply learnings to improve future work • Has strong interpersonal skills and the ability to operate as a team player • Is able to communicate effectively with a wide range of people. Is skilled in communicating through various media and has excellent presentation skills • Is fair and equitable, ethical and honest. Treats people with respect, is candid, and protects confidential information. Adheres to England Boxing policies • Supports equality of opportunity
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	<ul style="list-style-type: none"> • Has the ability to write and speak in plain English and to use language that is free from bias and appropriate to England Boxing qualifications • Has extensive knowledge and competence in the subject matter of the qualification/s • Knowledge of amateur boxing, including coaching qualifications, technical rules and competitions • Experience of coaching and/or coach educating
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To apply

In order to apply for this role, please send a CV and cover letter outlining how you meet the person specification to hrapplications@englandboxing.org

The closing date for applications is **Monday 2nd September 2024, 9am.**

Valuing Diversity

England Boxing Ltd is committed to valuing diversity and seeks to provide all staff with the opportunity for employment, career and personal development on the basis of ability, qualifications and suitability for the work as well as their potential to be developed into the job.

We believe that people from different backgrounds can bring fresh ideas, thinking and approaches which make the way work is undertaken more effective and efficient.

The Company will not tolerate direct or indirect discrimination against any person on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex, or sexual orientation whether in the field of recruitment, terms and conditions of employment, career progression, training, transfer or dismissal.

It is also the responsibility of all staff in their daily actions, decisions and behaviour to endeavour to promote these concepts, to comply with all relevant legislation and to ensure that they do not discriminate against colleagues, customers, suppliers or any other person associated with the Company.

If you require any reasonable adjustments for a prospective interview, please fill out and attach a **Reasonable Adjustment Form** along with your CV and cover letter at the point of application.