

# ENGLAND BOXING

ADETSKO VO U BOKSU

> ANNUAL REPORT 2023-2024

## The Chairman's Report Welcome to the 2024 AGM

#### Dear Members,

I'm pleased to report on another year of considerable progress and achievement at England Boxing. As ever there have been challenges to the sport and to our organisation, both domestically and internationally, and so we can all be proud of the work that we have done to build the structure for continued success.

A key part of our strategy is to promote boxing to potential new members so that the sport can grow and thrive throughout the country. I can report that the number of registered boxers has now reached record levels with 22,500 registered boxers compared to 20,000 last year. We now have over 1,000 registered clubs at the heart of communities up and down the country providing facilities, coaching and general support to make the sport popular, safe and accessible.

As well as expanding our clubs and membership activity we have continued to develop our talent and pathway programme. This area continues to thrive, evidenced by the numerous international medals we are proudly celebrating. This success is a testament not only to the exceptional talent we have helped to cultivate but also to the depth and quality of the sport in England. At club level we are fortunate to have leaders who inspire and coaches who go above and beyond the sport, offering invaluable support to our boxers both in and out of the ring. Their guidance helps shape not just accomplished athletes, but also well-rounded individuals, prepared to tackle challenges in all aspects of life

At the top of the performance tree is the elite squad that take part in the Olympics through the GB Boxing programme, and this year we enjoyed watching the boxing in Paris. The Olympic Games is an incredibly tough tournament and while this wasn't a classic year for us we can be very proud of the performances of our boxers. In particular Lewis Richardson boxed superbly and showed all of his experience in one of the most competitive weight classes in the competition to secure a very well-deserved bronze medal, and we are so happy to see Cindy Ngamba (who trains with GB) also secure a bronze and make history by becoming the first person in a history to win a medal for the Refugee Olympic Team.



Lewis Richardson, Paris 2024

Another of our important strategy initiatives is the England Boxing Apprentice Scheme that has now completed its second year. Created in 2022 in partnership with Coach Core, the aim is to upskill youngsters aged between 16 -25 who have been selected from all over the country taking into account many factors, including socioeconomic circumstances, background and ethnicity. Such has been the success of this scheme that it has been named "Apprenticeship Programme of the Year" at The Learning Awards in February 2024. This is the highest accolade you can receive in workplace learning and development and showcases your National Governing Body's dedication to fostering a culture of continuous learning and professional growth.



Apprentice Programme

On the international stage we have been working hard on our drive to keep boxing on the programme for the 2028 Olympic Games. As we have previously reported we have long had serious issues regarding the integrity of the IBA for many years and it has now lost its recognition by the International Olympic Committee and this seriously threatens boxing's Olympic status in the future. England Boxing is a founder member of World Boxing, the new body that has been formed by likeminded nations who wish to keep boxing Olympic and this now has over 45 member nations from around the globe. We have been working with the recently formed international federation to create new international competitions and as part of that England will host the inaugural World Boxing Championships Finals in September 2025 in Liverpool.

Once again I would like to extend my heartfelt thanks to our volunteers in Clubs and Regions, our coaches, doctors, and the dedicated staff of England Boxing for their tireless efforts to keep the sport thriving. Their unwavering support has enabled our boxers to continue to enjoy participation in our sport. These individuals serve and inspire our athletes every day, demonstrating remarkable commitment, passion, and resilience, especially in these challenging times.

I am extremely proud to be part of this winning team. Together, we are England Boxing – supporting the infrastructure of boxing in England. We wish you all well for the coming year and I thank you for your continued and valued support.

Richard Brooke Chairman



# **England Boxing Chief Executive's Report**

The past year has been marked by significant consolidation and advancement at the Sheffield headquarters of England Boxing. Building on the transformative changes of previous years, we have focused on embedding new practices, fostering team cohesion, and enhancing the overall professionalism of our organisation to deliver on our strategic objectives.

This year, our efforts have centred around refining and optimizing our working practices and especially introducing new tools and technologies to improve our services.

A key milestone this year has been the introduction of our new CRM system, *The Locker*, which will serve as the cornerstone of our efforts to improve competition management and provide meaningful services to athletes. This innovative platform is designed to streamline operations, enhance communication, and deliver a more personalized experience for our members, ensuring they receive the support they need at every level and function of the sport of Boxing.

Also, by identifying areas of success and potential improvement, we have been able to maintain our momentum and drive forward with purpose. The continued support from Sport England has been instrumental, enabling us to expand our reach and impact both at the grassroots level and within our talent pathway programme at the elite level.

In governance, we have built upon the solid foundation established last year, further strengthening our policies and practices in compliance and safeguarding. These enhancements have led to more streamlined and effective handling of safeguarding issues and conduct reports, ensuring that our sport remains safe, inclusive, and well-regulated for all participants.

Looking ahead, our efforts will be fully dedicated to go into the last important phases of the strategy we launched in 2021. This plan is focused on driving growth and making investments that will pave the way for England Boxing's future success. Our strategy is firmly grounded in the sport of boxing, placing the boxer at the core of all our initiatives, and it is being actively brought to life by our vibrant boxing community. Our key priorities include not only increasing participation but also enhancing the overall experience for our athletes. We are also committed to advancing our journey in diversity, equity, and inclusion with innovative initiatives that push the boundaries.

We are happy to report as one of the sporting national governing bodies, we have been required to agree a diversity and inclusion action plan (DIAP) which we will announce soon. The plan is going to be ambitious and robust and set out clearly how we will work to improve diversity and inclusion across our whole organisation. This report gives an overview of our progress or the past year.

## **England Boxing Strategic Plan**

The organisation is now into its third year of our 5-year strategic plan (2022 - 2027) with a vision to 'Inspire & Transform Lives through Boxing', marking the halfway point of this current strategy cycle.

The last year represents one of unprecedented growth and development within our sport that we are very proud of and appreciative to our members, volunteers and staff for their help in making possible.

With the introduction of our new CRM system - *The Locker* - & the use of Digital BCR1's, we have been able to ensure the long-term sustainability of our sport whilst simultaneously providing greater level of benefits to our members. We are pleased to note that this development has been well received with a 42% increase in the number of individual members signing up to EB at this time of writing (September 2024) compared to the same time last year.

Below are just some of the highlights from the last year that have been delivered as part of England Boxing's key strategic objectives:

## A thriving boxing community

- Delivery of 30+ in-person and online surgeries to support clubs with the roll-out of the Locker, and over 4,000 enquiries having been responded and concluded with thanks to the Membership, Community & Workforce teams.
- Roll-out of club health check visits has begun, with 150+ clubs having already received in-person support visits from their local CSO's. With CSO's set to visit all 1,070 EB affiliated clubs by June 2025, this will be an ongoing feature of our strategy to help members thrive.
- The second England Boxing annual awards ceremony was held in July 2024 with 140+ guests and 12 volunteers being recognised for their efforts and dedication to the sport. Attendance from Jonny Nelson, Junior Witter and Callum Simpson were very welcome additions

## An inclusive, diverse and accessible sport

- EB Apprenticeship programme continues with 5 young people due to complete their studies and move onto new career opportunities in December 2024 and February 2025, and recruitment now live for our 2024-25 apprentices
- EB has announced its Workforce Conference due to be held in November, incorporating our EDI & Women in Boxing Conferences as key areas of discussion across a wider audience of our members & partners than ever before
- Year 3 of the Community Inclusion Club Programme is in progress with 50+ clubs delivering disability inclusion sessions nationwide.
- Year 4 of the Female Coach Development programme and year 3 for the Women's Officials Development programme are now well underway.

- Women's Aspire & Inspire continues to offer women & girls opportunities to develop and learn from one another.
- EB has submitted its Diversity & Inclusion Action Plan to Sport England and will be publishing it shortly once it has final sign-off.
- 'Box to Beat It' in partnership with Mind was launched and is currently being piloted with 7 clubs. The programme aims to support young people with mild to moderate mental health problems using a combination of boxing and mentoring. This pioneering programme is currently being independently evaluated by Edge Hill University.
- The Veteran's Project was also launched with 7 clubs, engaging a total of 116 participants so far across the country. This programme is set to continue for its second year.
- The Volunteer Recruitment Programme aimed at recruiting volunteers into clubs has so far released 10 videos which are shared through targeted ads online. So far, we've had 123 sign ups from people expressing an interest of volunteering at their local club.

## An inspirational and aspirational competition and talent pathway

- The Level 3 Coaching Course continues to be a success with cohort two participants now reaching the halfway point of their training, and applications now being received for cohort 3 due to start in April 2025.
- 371 National Champions were crowned over the 2023-2024 season, and 1,937 participants across all EB Championship rounds (Quarter Finals onwards)
- The second year of the senior programme is now underway with a new cohort of young men and women representing England internationally. This includes a new development phase to the programme, offering further opportunity to boxers.
- EB successfully launched its PPV streaming & merchandise range for championship viewers / attendees earlier this year as part of its ongoing commercialisation to ensure the sport is sustainable for the long-term

## A respected and valued NGB

- EB has continued to increase its number of followers and subscribers across all social media platforms, most notably Instagram.
- The Locker has been successfully launched as EB's new CRM system, revolutionising the sport by transitioning to digital BCR1's and offering members more features and benefits than ever before possible.
- EB has transitioned across from 'U-Check' to 'First Advantage' to conduct DBS checks on coaches & officials as part of its continuing upgrades, offering members a more streamlined and effective experience.
- New partnerships are currently being worked on with further announcements due to be made in the coming months.

As we look ahead to the 2024-25 season, we remain dedicated to achieving our strategic aims and developing the sport to benefit our members by driving EB's commercial appeal with long-term partners who share our vision.

## **National Championships**

The conclusion of England Boxing's 2023/2024 Championship season highlights the remarkable dedication and effort of everyone involved, including boxers, coaches, clubs, regions, officials, volunteers, and England Boxing staff. 1,900+ participants competed (74% male and 26% female) over 17 national event days, ultimately leading to the crowning of 370 National Champions.

We hope that the investment in larger, more suitable venues, along with improved and streamlined planning, on-site processes, and communications for the 2023/2024 season, has significantly enhanced the experience for all attendees.

The 2023/2024 season saw the successful implementation of Ticket Tailor; with the platform playing a significant role in helping England Boxing process spectator tickets at all National Championships – offering spectators the ability to purchase ahead of time, reducing queuing and improving payment processing. Key stats below;

Ticket Tailor Key Stats (2023 / 2024 Season)	Total Tickets		Tickets Purchased After Spectator Doors	Manual Orders at England Boxing Ticket Desks
National Development Championships 2023	1656	542 (32.7%)	356 (21.5%)	758 (45.8%)
Women's Winter Box Cup 2023	383	131 (34.2%)	57 (14.9%)	195 (50.9%)
National Youth Championships 2024	1456	381 (26.2%)	119 (8.1%)	956 (65.7%)
National Junior Championships 2024	1433	813 (56.7%)	54 (3.8%)	566 (39.5%)
National Amateur Championships 2024	1406	550 (39.1%)	95 (6.8%)	761 (54.1%)
National School Championships 2024	1979	1064 (53.8%)	144 (7.3%)	771 (38.9%)
GB Schools Three Nations 2024	467	154 (32.9%)	41 (8.7%)	272 (58.4%)

The 2024/2025 England Boxing Championships calendar has been finalised and released - this can be viewed <u>here</u>. Key changes include;

- The National Development Championships 2024 will feature four boxing rings to shorten daily hours and enhance the event experience for all attendees, marking a first for England Boxing.
- The National Youth Championships 2025 Quarter Finals will be hosted by England Boxing regions, extending the length of these Championships by one week.
- We are excited to launch the event permit and entry functions via the England Boxing Locker starting in January 2025, with the National Junior Championships 2025 being the first event to use the Locker for entries.

Finally, the 2023/2024 season ended with the England Boxing Annual Awards evening which took place on Friday 12th July 2024 at the Mercure Sheffield St Paul's Hotel & Spa, with 142 people in attendance. Congratulations again to all award

nominees, and the below award winners;

- James Curtis, Solihull ABC (Young Official of the Year)
- Denise Coe, Hoddesdon ABC (Female Official of the Year)
- Paul Rosendale, Royal Air Force (Male Official of the Year)
- James Curtis, Solihull ABC (Young Coach of the Year)
- Samera Ali, Tamworth Boxing (Female Coach of the Year)
- John MacInnes, High Wycombe ABC (Male Coach of the Year)
- Michael Norford (EB Long Service Award)
- Ann Setch, Windrush Valley ABC (Volunteer of the Year)
- Ryan Ashworth, Westway ABC (Individual Member Impact)
- Ashfield Spartans BA, East Midlands (Community Club Impact)
- Matthew Jobes, Benwell Victoria ABC (EB Spotlight)
- Ray Revell, Wellingborough ABC (Lifetime Achievement)

## **Our Online Presence**

England Boxing's digital presence has grown significantly over the past year, particularly on Instagram, where the platform has gained more than 25,000 new followers and featured a reel that garnered over 5.1 million views.

We have continued to shift our focus when it comes to digital channels and content creation, as there has been a real emphasis on creating quality pieces that are tailored to the different audiences present on each platform - bearing in mind current trends too.

Both domestic and international tournaments still tend to be the most popular times on the pages, which has caused the communications team to apply a different approach altogether. All performance/Team England athletes competing at international events are now photographed in advance and digital assets are created in order to engage the fans further in their success.

In terms of the Championships that are hosted on home soil, live scores are posted on the website throughout the day alongside behind-the-scenes clips and short form videos on social channels – providing a highlight reel of any action that occurs. This again, has been done to bring audiences one step closer to those competing.

During this coverage, a range of boxers are shown from all backgrounds, ensuring many communities are represented and role models are highlighted for the next generation of the sport.

The look and feel of the brand has also changed over the course of the year, allowing for an update and slight modernisation of graphics to keep to an industry standard across the sector and be viewed as a valued and respected NGB.

Partnerships with sponsors have also been utilised, Boxxer in particular has allowed us to consider professional boxers as Brand Ambassadors for our organisation. The likes of Ben Whittaker, Frazer Clarke, Johnny Nelson, Anthony Ogogo, Tasha Jonas and many others have featured on our pages for a number of events and campaigns showcasing the role models within the sport and inspiring youngsters.

Both national and regional coverage has also been achieved, journalists and news broadcasters have shown a keen interest in England Boxing's community initiatives and events with the likes of Sky Sports, BBC, ITV and other local outlets having featured the brand.

## Workforce

It has been a busy year for the workforce team, with a large increase in the demand for courses and the transition of courses to The Locker. During August we moved all courses over from the Booking Hound platform directly on to the Locker, and this is something that is an ongoing developmental process whilst we learn all the functions and what it can provide us with to continue to develop courses and coaches. During this process we also had to create a new process for printing lanyards, using new software and design templates. Along with redesigning the cards themselves, and introducing new card holders and lanyards the team have printed 3000 lanyards since the 1<sup>st</sup> June 2024.

We have also been working hard over the past 12 months to ensure all our coaches are fully qualified at the level required of them in their club. This has increased the need for the Level 1 refresher course, and our two tutors have done a great job in more than doubling the amount of courses they usually deliver in order to ensure all coaches can access their next step qualification. We have also supported the coaches and clubs by offering a dispensation period until December 31<sup>st</sup> 2024 to allow coaches who held an in date lanyard in 2023/2024 to ensure they are up to date with all their qualifications. The team once again has seen a huge increase in workload to meet the demands of the membership and the support that they need.

The past 12 months has also seen us move all the verification of qualifications and printing of lanyards to the workforce team. All printing and posting all takes place from the office in Sheffield with the exception of the army, who still print their own using our new processes. All qualifications also have newly designed certificates, which again are issued centrally by the workforce team

After the progress made with the coach educator workforce, we advertised to recruit new tutors for some of our CPD courses. We advertised and shortlisted for Box In Mind, Boxing Activator and KO discrimination. Tutor training has taken place for two of these courses, and the third we are looking at in conjunction with an EDI course, and will tutor train for this once the alignment is complete. We are also continuing with tutor training for new Level 1 tutors, and tutors moving from Level 1 to Level 2.

We have started the process of aligning educators of officials to the same process that took place with our coach educators. The accreditation paperwork, contract and expenses policy are all in place, and we are in the process of getting this finalised with the educators before we look at the next stage of officials development. Our coach educators have all been provided with kit to wear when they deliver, and once they have completed the tutor training process they are issues an England Boxing Coach Educator certificate. To date we have delivered 67 level 1 courses to over 1000 coaches, delivered 16 level 2 courses to 210 coaches and we have a full course of 20 participants on the 2023/2024 Level 3 Cohort. We also have 40 new applications to be shortlisted for cohort 3

In November we will be running our Workforce conference, which has a specific focus on both EDI and Women and Girls, and the expression of interest to book onto this conference has already surpassed our expectations.

We continue to deliver women specific initiatives around officials, schools and coaches and these programmes are always high in demand.

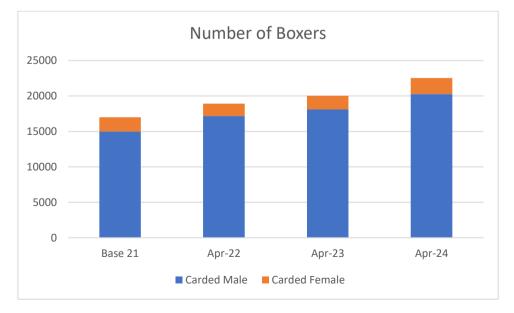
We are also researching and developing EDI specific policies around para-boxing, and transgender. These are very developmental to ensure we are able to support the entire membership and deliver the best service that we can.

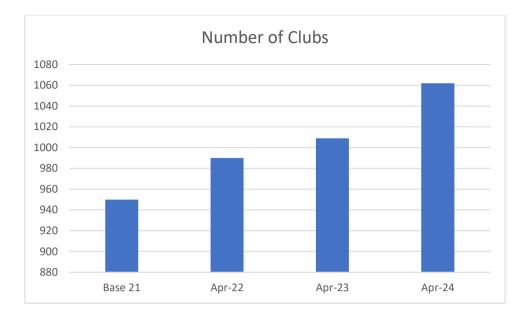
Finally, we are recruiting currently for a workforce working group. These are volunteer roles, and we are looking for this group to help drive what our qualifications look like, what the structure looks like to both sector and participant, and ensuring the qualification offer matches the need. This will include formal qualifications and CPD options to help keep our workforce continually learning where they need to

It has been a really busy year for workforce, and we will continue over the next 12 months to make sure that qualifications, CPD, informal learning and support for the membership is as effective as possible.

## **Membership and Members**

The 2023-24 season saw our membership grow from strength to strength, with the number of affiliated clubs rising to1062 and membership over 29,000 which see's our sport in a stronger position than ever. The support provided by regions, clubs, officials, coaches, boxers and volunteers has been immeasurable, and continues to unite and build our expanding boxing family.





This year, England Boxing took a significant step forward in our digital transformation journey with the introduction of our new Customer Relationship Management (CRM) system, *The Locker*. This innovative platform is revolutionising how we are managing and engaging with our members, clubs, and stakeholders, bringing England Boxing up to date in the digital world.

*The Locker* has streamlined administrative processes, making it easier for clubs and members to register, renew memberships, and access vital information. The intuitive user interface and centralised database will significantly reduce manual workloads for staff and volunteers, enabling our team & members to focus more on supporting the future growth and development of boxing across the country.

One of the key benefits of *The Locker* is its ability to provide real-time data and insights. This allows for more informed decision-making and better tracking of member engagement, participation trends, and club performance. Furthermore, the system has enhanced communication capabilities, facilitating more direct and efficient interactions between England Boxing and its affiliates.

The introduction of *The Locker* also reflects our commitment to sustainability by reducing the need for paper-based processes and enabling a more environmentally friendly approach to administration. Additionally, the system's robust security features ensure that all member data is protected in compliance with current data protection regulations.

Lastly, the roll-out of *The Locker* has enabled us to introduce new benefits to our members, including a rolling 12-month membership, an updated & simplified membership tier system, and the issuing of E-passes so that members can access a broad range of benefits in significantly less time.

## Performance

Year	Major International Medals
2019	27 Major International Medals (3 competitions)
2020 / 2021	Did not attend due to Covid pandemic
2022	45 Major International Medals (5 competitions)
2023	35 Major International Medals (3 competitions)
2024	20 Major International Medals (3 competitions)

## In 2024, England Boxing continued to deliver strong international

**performances.** A majority of Team GB's boxing representatives at the Paris 2024 Olympics (86%) came through the England Boxing pathway, with English boxer Lewis Richardson securing the sole medal for GB. Additionally, it is important to highlight Cindy Ngamba, who became the first-ever Olympic medallist representing the Refugee Olympic Team. Cindy, who has trained in England and won multiple national titles, is a testament to the inspirational and aspirational nature of our talent pathway.

At the three major competitions held so far, we have sustained our medal-winning success, with the U-19 World Championships still to come. This achievement is particularly impressive given the challenges in the international boxing landscape, including ongoing governance issues and the return of Russian athletes to competition. Despite these difficulties, we have maintained a medal return rate of over half the boxers who competed, with an average of seven medals per major competition. Our focus remains on long-term athlete development, with the aim of achieving sustained success and progress through the pathway.

In addition to these major competitions, England Boxing has continued to provide invaluable international competition opportunities for our pathway boxers. Highlighted by the fact that every performance boxer will compete in at least one international event this year. This year so far, England Boxing has had 116 boxers compete in a total of 267 international bouts, winning 173 (65%) of these. This has resulted in 127 international medals, 58 of which were gold. Furthermore, we have won every three-nation, national, and international dual event in which we have participated.

This report also provides an opportunity to summarise the success of the England senior programme in its inaugural year. Of the 17 boxers on the programme, nine earned places on the GB world-class programme, with one boxer qualifying for the Olympic Games. These athletes competed across 10 international competitions, participating in 98 bouts (with 66 wins) and winning 54 medals, including 32 golds.

This highlights the programme's effectiveness in filling a critical pathway gap, preventing boxers from leaving the sport or turning professional too early, while simultaneously developing senior athletes to a high standard and increasing their exposure for future growth. Ongoing expert sports science support continues to play a crucial role. As we aim to further develop the pathway, we have introduced a development programme and discussions are ongoing about establishing an England Boxing dedicated high-performance centre.

Furthermore, in supporting our boxers, our application for DiSE places received a fantastic allocation of 100 learners, one of the largest in the country. So far, our athlete funding applications have also been extremely successful, securing £57,000, which goes directly to boxers to help them excel in the sport. In addition, all senior boxers have been granted TASS support, which is highly valuable and delivered via individual sports science services.

In 2024, we have spearheaded coach development initiatives. These include the progression of our coach mentorship programme, a learning partnership with Aston Villa Football Club, and the continuation of our world-class CPD days. The coach mentorship phase involved 10 successful applicants, each assigned a mentor for regular monthly contact and on-camp monitoring from January to August 2024 before progressing to becoming a pathway coach. Aston Villa FC and England Boxing collaborated through three online meetings and two community practice gatherings, identifying five key areas for coach and athlete development, involving nearly 30 England Boxing coaches. Coach development days included online and inperson gatherings, with expert-led sessions covering topics such as REDS, periodisation, and feedback, with more sessions planned. With high engagement, 95% of pathway coaches are projected to participate in CPD activities for 2024, alongside new coaches leading programme delivery and attending major competitions for the first time.

## Financial

Last year's AGM report highlighted the significant challenges faced by the organisation in navigating inflation and cost-of-living crisis, which placed immense pressure on England Boxing's ability to maintain day to day operations without compromising service quality.

Despite these challenges, England Boxing's level of activity has surpassed pre COVID-19 levels, resulting in increased income, a rise in coaching course participants and new member sign-ups. However, the inflation rate at the end of the 2023 financial year stood at 10.1%, with an average of 10.4% throughout the year. This inflationary pressure negatively impacted all areas of England Boxing's operations, leading to higher costs for expenses such as hosting boxing competitions, flights for the England team to compete abroad and securing venues for coaching courses. Throughout the year, the organisation (with support from Sport England) continued to invest in community initiatives, boxing activities and the Talent/Performance team while maintaining service quality. However, these efforts resulted in a year-end deficit of £33,294.

Looking ahead, the finance department is committed to working closely with other departments to enhance efficiency, effectiveness and continuous improvement.

## Governance

England Boxing aims to have a diverse board of directors who are appointed on merit through an open recruitment process designed to provide the professional skills and experience necessary to formulate policy and make appropriate business decisions.

BDO Audit: England Boxing is a Sport England funded partner. Our Funding Agreement sets out that we can be selected for an independent review. Sport England have commissioned BDO In July 2022 to undertake a Governance Review and a report was finalised in January/February 2023. The Board is currently implementing the remaining recommendations from the report, one is the Independent Board Review, which is going to be competed in September 2024 by the Sport and Recreation Alliance.

3 Vacancies were filled by following the Board Recruitment process as described in the Board Succession Policy.

Following the Governance Code Gap Report by Sport England, the Board Biographies are now published on the website as recommended by the Code for Good Governance.

The Board Member positions are voluntary and receive no renumeration.

The Board completed NSCCP safeguarding training on 5th December 2023.

The Board of Directors met 6 times during the year.

The Attendance Record of the Board of Directors (only current directors shown, new directors indicated by \*):

	Sam Foster	Doniert Macfarlane	Anna Cain	Lawrence Selby	Paul Asare-Archer*	Richard Brooke	Felicity Barnard	Nathan Pearce*	Micky Norford	James Stebbing*	Chris Smith	Mehul Kapadia	Jerome Pels (CEO)
Meeting 1 - 23 January	х	х	0	0	n.a	х	0	n.a	0	n.a	х	х	х

Meeting 2 - 28 March	x	x	0	x	n.a	х	x	n.a	х	n.a	х	х	х
Meeting 3 - 23 May	х	х	х	0	n.a	х	0	n.a	х	n.a	х	0	х
Meeting 4 - 20 July	х	x	0	x	n.a	х	x	n.a	х	n.a	0	х	х
Meeting 5 26													
September	х	х	х	х	n.a	х	0	n.a	х	n.a	0	0	х
Meeting 6 -28					<b>n</b> 2			5 3		<b>n</b> 2			
November	х	х	х	0	n.a	х	х	n.a	х	n.a	х	х	х

Each Board Member is assigned specific roles and responsibilities, and Board Members are appointed by the Board to chair the England Boxing Subcommittees.

The Board in 2023/2024 was supported by the following Subcommittees:

- Medical
- Audit
- Technical, Rules, and Officials
- Coaching
- Clubs, Membership and Development
- Talent

- Communications
- Championships
- Equality, Diversity and Inclusion
- Commercial
- Compliance, Legal and HR

## Clean Sport

For the 2023-24 season no Anti-Doping Rule Violations (ADRVs) have been reported to England Boxing. An ADRV includes positive tests for a banned substance as well as ten potential violations for boxers and seven of these for athlete support personal (ASP). For context, in an Olympic year, the International Testing Agency reported <u>five ADRVs</u> from the 'games time period' from four sports, with one ADRV for a Nigerian boxer. UKAD have <u>completed 73 out-of-competition tests</u> on amateur boxers from 01 April 2023 to 31 March 2024, targeted at GB boxers in the UK.

At the end of the 2023-24 season UKAD have updated the <u>National TUE</u> (<u>Therapeutic Use Exemption</u>) Pools for all UK sports. Amateur Boxing is unchanged with England's National Senior Squad for men and women making up Tier 3 of the Pool. This squad and their 'core ASP influencers' are mandatory groups to receive clean sport education under UKAD's Assurance Framework and WADA's International Standard for Education (ISE). England Boxing now have three qualified Educators to deliver this education and advice, overseen by the newly appointed Compliance and Safeguarding Manager, Anthony Sheppard, who has taken over the Anti-Doping Lead (ADL) role.

Education has been provided to 17 boxers and 'core ASP influencers' in 2023-24 with the expectation that this education will expand down the performance pathway. England Boxing also has free access to a range of e-Learning on UKAD's Clean Sport Hub. The Clean Sport Annual Submission to UKAD, as part of the Assurance Framework requirements, was made in April 2024 and seeks to clarify the structure

of education provision across England Boxing's athlete pathway. Updates to the Clean Sport Implementation Plan support this education and will be in place for autumn 2024.

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Jerome Pels CEO England Boxing



# **England Boxing Champions**

## National Development Championships 2023:

#### Male Junior Class A:

Under 42 kg, Corey Hutley (White Rose) Under 42 kg, Ady-Lee Lowther (Laisterdyke) Under 44 kg, Reggie Foster (North Star) Under 46 kg, Archie Goodwin (Queensberry) Under 50 kg, George Harrison (Dagenham) Under 52 kg, Cruz Pryer (Dagenham) Under 52 kg, Cruz Pryer (Dagenham) Under 54 kg, Mason Ingledew (Cullompton) Under 57 kg, Theo Doherty (Stoke Staffs) Under 60 kg, Dorian Scamardella (Islington) Under 63 kg – Abubaker Aria (Fearless) Under 66 kg, Ben Tytek (Stevie Smith's) Under 70 kg, Tony Coyle (St Mary's) Under 75 kg – Tyler Ireeson (Berinsfield) Under 80 kg, Kareem Merkkawy (Seconds Out) Over 80 kg, Umar Saffi (All Stars)

#### Male Junior Class B:

Under 44 kg, Kian Hardy (PEJ) Under 46 kg, MGabriel Metcalfe (Sandygate) Under 48 kg, Alfie Lynch (Long Lane) Under 50 kg, Edward Dover (Billericay) Under 52 kg, Hussain Ali (TKO Barking) Under 54 kg, Sam Thornton (Rainford) Under 57 kg, Andrew Gardner (Worthing) Under 60 kg, Hugo Searle (Inner City) Under 63 kg, Riley Cannon (West Ham) Under 66 kg, Kaidan Zaman (Middlesborough) Under 70 kg, Bailey Magee (Droitwich) Under 75 kg, Denzell Kidby (Firth Park) Under 80 kg, Charles Perry (Horsham) Over 80 kg, Marmon Jeromin (Longs)

#### Male Youth:

Under 46 kg, Kasim Ashiq (Round4round) Under 48 kg, James Readshaw (Phil Thomas SoB) Under 51kg, Tommie Beck (APB) Under 54 kg, Sonny Hughes (Kings) Under 60 kg, Robert Isaacs (Weston Warriors) Under 63.5 kg, Ryan Bachra (CoLL) Under 67 kg, Ashan Karam (Sweatbox) Under 71 kg, Jayden Waide (Harwich) Under 75 kg, Harley Burrows (March) Under 80 kg, James Dean-Fury (M31) Under 86 kg, Emanuel Dwomoh (Tully's) Under 92 kg, Tyrell Jones (Northside) Over 92 kg, Lewie Pochetty-Francis (Church)

#### Male Senior:

Under 48 kg, Zain Ahmed (Lions) Under 51 kg, Darpreet Singh (Acocks Green) Under 54 kg, Jaden Cayenne (Acocks Green) Under 57 kg, George Thorpe (Spire) Under 60 kg, Ibraheem Nasser (Firth Park) Under 63.5 kg, Alishan Anwar (Inner City) Under 67 kg, John Issacs (Pinewood) Under 71kg, Todd Dossett (Fishergate) Under 75 kg, Jamie Kessebeh (Halliwell) Under 80 kg, Cody Pearson (Army) Under 86 kg, Elliot Ellimasi (Islington) Under 92 kg, Oliver Hockney (Middlesborough) Over 92 kg, Jesse Olupitan (Finchley)

#### Female Junior Class A:

Under 42 kg, Evie Debnath (Wellington) Under 46 kg, Breanna James (Intense) Under 48 kg, Elizabeth Rideout (Mackenzies) Under 50 kg, Sienna Cox (HOP) Under 52 kg, Pippa Barnard (Club 13) Under 54 kg, Savannah Williams (Priory Park) Under 57 kg, Meka Stannard (Ayecliffe) Under 60kg, Olivia Dunleavy (Rotherham Unity) Under 66 kg, Vienna Barry (Boston)

## Female Junior Class B:

Under 50 kg, Emily Palaky (South Wye) Under 52 kg, Jasmina Lujka (Redcar) Under 54 kg, Lehanne Smith (Track & Fitness) Under 57 kg, Neshauna Wright-Davis (TM Boxing) Under 60 kg, Emmie O'Leary (Sleaford) Under 70 kg, Ava Doherty (Stoke Staffs)

#### Female Youth:

Under 48 kg, Emma Nook (Black Country BA) Under 52 kg, Kyra Davies (South Cheshire) Under 54 kg, Francis Wright (Harlow) Under 57 kg, Emilia Grochala (Panthers) Under 60 kg, Shannon O'Connell (The Academy) Under 63 kg, Lucia Pinto-Brown (Don Davies BA) Under 70 kg, Shakira Purchase (Yeovil) Under 75 kg, Lily Dolling (Harrow)

#### Female Senior:

Under 48 kg, Amber Leigh (Forest Hall) Under 50 kg, Samantha Marten (Moulescombe) Under 52 kg, Florence Mageni (Gladiators) Under 54 kg, Gieona Kaya-Cuedajri (Priory Park) Under 57 kg, Emily Akad (Sanctus) Under 60 kg, Sandra Suomela (Haringey) Under 63 kg, Billie Matthews (Royal Navy) Under 66 kg, Celia Raimondi (Albion) Under 70 kg, Charlotte Burns (Barnard Castle) Under 75 kg, Anastacia Gluza (Parkstone) Under 81 kg, Bethany Tyler (Islington)

## Winter Women's Box Cup 2023:

#### **Junior Class A:**

Under 46 kg, Dolly Sambrook (Hoddesdon Boxing Academy) Under 46 kg, Ella Thompson (Setanta Boxing Academy) Under 48 kg, Lilia Hume (Washington Boxing Club) Under 50 kg, Ruby White (Sturminster Newton) Under 52 kg, Faye McCormick (North West Region) Under 54 kg, Caitlyn Wise (Worcester City) Under 54 kg, Lexi Phillips (Mackenzies Boxing Academy) Under 57 kg, Grace Massey (Impact ABC) Under 60 kg, Ella Lonsdale (TTW Golden Girls) Under 60 kg, Sky Smith (Berinsfield Boxing Club) Under 63 kg, Lexie Walker (Wodensborough ABC) Under 66 kg, Demi Rose Greenidge (Hoddesdon Boxing Academy) Under 70 kg, Shannon Warren (Tamworth Boxing)

#### Junior Class B:

Under 46 kg, Tori Byrne (Dunboyne Boxing Club) Under 50 kg, Amy Chouquet (Dunboyne Boxing Club) Under 52 kg, Nicole Hankus (Arches Boxing Club) Under 54 kg, Savannah Williams (FLAG Team A) Under 57 kg, Madison Salone-Howell (The City of Hereford BA) Under 70 kg, Ava Doherty (Stoke Staffs ABC) Under 75 kg, Dolly Evans (Prizefighter Gym) Youth Class A: Under 48 kg, Millie Short (Bakerstreet ABC) Under 48 kg, Georgia McGovern (Setanta Boxing Academy) Under 50 kg, Alice Pumphrey (The Purge Boxing Academy) Under 54 kg, Lyla Bardauskas (Legions) Under 57 kg, Natalia Fasciszewska (Castlebar Boxing Club) Under 60 kg, Farrah Cunniff (Yorkshire Boxing) Under 63 kg, Ella Thompstone (Leigh ABC) Under 66 kg, Madison Adkins (Stratford upon Avon ABC)

#### Youth Class B:

Under 57 kg, Geneva Jones (Phoenix ABC) Under 66 kg, Kyla Doyle Byrne (Whitechurch Boxing Club

#### Over 81 kg, Charntay Naidoo (New Saints)

#### Youth Class C:

Under 57 kg, Rosa Wilson (Paulsgrove ABC) Under 63kg, Lucia Pinto-Brown (Don Davis BA) Under 60kg, Amelie Cornish-Gale (Winchester Boxing Club)

#### Senior Class A:

Under 50 kg, Bobbylee Burns (Kenton ABC) Under 52 kg, Emma Jensen (CIK Boksning) Under 54 kg, Sam Lightfoot (Yorkshire Boxing) Under 57 kg, Michelle Eriksen (CIK Boksning) Under 60 kg, Nila Rochester (Athena) Under 60 kg, Aylin Özcelik (Boxing Gym Holzken) Under 63 kg, Jasmine Poole (Downend ABC) Under 63 kg, Brodie Stephenson (Carlisle Villa ABC) Under 66 kg, Kayla Allen (Hoddesdon Boxing Academy) Under 70 kg, Alex Turbitt (Washington Boxing Club) Under 81 kg, Sunniva Hofstad (Team Norway)

#### Senior Class B:

Under 50 kg, Khadeejah Choudhury (North West Region) Under 52 kg, Florence Mangeni (Yorkshire Boxing) Under 54 kg, Niamh Brookes (Army BA) Under 57kg, Charlotte Tasker (Army BA) Under 57 kg, Molly Maher (Merseyside and Cheshire) Under 60 kg, Laura Akram (Repton) Under 63 kg, Alexandra Connolly (Britania Boxing Club) Under 63 kg, Sam Perkins (Fishersgate Boxing Club) Under 66 kg, Isabelle Povel (Haagse Directe) Under 66kg, Zoe MacDonald (Houghton ABC) Under 70kg, Billie Donaldson (North West Region) Under 70kg, Jenna Pilling (Accrington Lions CBC)

#### Senior Class C:

- Under 48 kg, Darya Ogston (Cain Boxing Club)
- Under 50 kg, Aminia Patel (North West Region)
- Under 54 kg, Adesola Busari (The Academy Boxing Club)
- Under 57 kg, Emily Aked (Sanctus Academy ABC)
- Under 57 kg, Tiffany Macquet (Haringey)
- Under 60 kg, Cheyenne Thomas (FLAG Team B)
- Under 60 kg, Alice Bennedbæk (CIK Boksning)
- Under 63 kg, Ava Duis (Downend ABC)
- Under 66 kg, Amalia Morris (Holmes Chapel Boxing Club)
- Under 81 kg, Egle Adams (Worthing ABC)
- Over 81 kg, Katherine Fitzgerald (Ripon ABC)

#### National Youth Championships 2024:

#### Male Youth Cadet:

Under 46 kg, Jayden Saker (Chalvedon) Under 48 kg, Charlie Welsh (Salisbury) Under 51 kg, Jaylen Howell (St Mary's) Under 54 kg, Dylan Gray (District Youth) Under 57 kg, James Loan (High Fell) Under 60 kg, Paul Coyle (St Mary's) Under 63.5 kg, James Smith (Sandygate) Under 67 kg, Bradley Smith (Bishop Auckland) Under 71 kg, Frankie Thompson (Bridlington) Under 75 kg, Oliver Male (Bridlington) Under 80 kg, Boyd Chapman (Torbay) Under 86kg, Ben Braddock (Hamer) Over 92 kg, Marnon Jeromin (Longs)

#### Male Youth:

Under 46 kg, Yusuf Uddin (Fearless) Under 48 kg, Tyler McIntyre (JCs) Under 51 kg, Mohammed Safari (The Ring) Under 54 kg, Joseph Turner (Jennings) Under 57 kg, Adam Maca (Ropes & Glory) Under 60 kg, Callum Seedhouse (Wodensborough) Under 63.5 kg, Joe Peel (Halliwell) Under 67 kg, Aaron Fletchrman (Technique) Under 71 kg, John – Joe Carrigan (Border City) Under 75 kg, Harley Burrows (March) Under 80 kg, Charlie Cooper (Newham) Under 86 kg, Connor McCormack (Panthers Gym) Under 92 kg, Tyrell Jones (Northside)Over 92 kg, Over 92kg Leo Atang (Legions)

#### Female Youth Cadet:

Under 46 kg, Mia Bradshaw (Technique) Under 52 kg, Connie Tweedle (Shiremoor) Under 54 kg, Lexi Phillips (Mackenzies) Under 57kg, Grace Massey (Impact) Under 60 kg, Amber Barry (Boston) Under 70kg, Ava Doherty (Stoke Staffs)

#### Female Youth:

Under 46 kg, Ellie Traynor (Tigers) Under 48 kg, Ruby Else-White (Sturminster Newton) Under 50 kg, Under 52 kg, Jamina Lujkaj (Redcar) Under 54 kg, Caitlyn Wise (Worcester City) Under 57 kg, Tiah Ayton (Weston Warriors) Under 60 kg, Ella Lonsdale (Sunderland East End) Under 63 kg, Tallulah Pulling (Track & Fitness) Under 66 kg, Rubi Smallwood (Macclesfield) Under 70kg, Lily Dolling (Harrow)

#### National Junior Championships 2024:

#### Male Cadet:

Under 36 kg, John Wilson (Phil Thomas) Under 38 kg, Charlie Ward (Pinewood) Under 40 kg, Jaylen Powell (The Factory) Under 42 kg, John Biddle (Newham) Under 44 kg, Theo Newton (Walsall Wood) Under 46 kg, Archie Coates (Rumbles) Under 46 kg, Adam Almaremi (Moss Side Fire) Under 50 kg, Owen McCann (Rainham) Under 52 kg, Danny Lee (District Youth) Under 54 kg, Patrick Carty (Sporting Ring) Under 57 kg, Davie McDonagh (Northside) Under 60 kg, Danny Kelwick (Scarborough) Under 63 kg, Freddie Norman (Sturminster) Under 66 kg, Alexander Fares (All Stars) Under 70 kg, Anthony Maughan (Burslem GG) Under 75 kg, Fletcher Welch (Repton) Over 80kg, Tyson Ward (Trentside)

#### Male Open:

Under 36 kg, Elijah Smith (Pinewood) Under 38kg, Bradley Khan (West Ham) Under 40 kg, Oathy Varey (Box Smart Elite) Under 42 kg, Jamie Preston (Rotunda) Under 44 kg, Lewis Cook (Rainham) Under 46 kg, Joseph Dowson (Bishop Auckland) Under 48 kg, George Francis (Rainham) Under 50 kg, Humza Malik (Repton) Under 52 kg, Cruz Pryer (Dagenham) Under 54 kg, Ned McConlough (Kirkdale) Under 57 kg, Isaac Huczman (CoLL) Under 60 kg, Finny Baker-Chambers (Rainham) Under 63 kg, Luke Moore (Henry's) Under 66 kg, William Loveridge (Sporting Ring) Under 70 kg, Morris James (Blackbird Leys) Under 75 kg, Bailey Wilding (Mikey's) Under 80 kg, Tobias Taylor (New Saints) Over 80 kg, Umar Saffi (All Stars)

#### Female Cadet:

Under 42kg, Leah Paylor (Washington) Under 44 kg, Fallon Anderson (Sunderland East End) Under 46 kg, Courtney Pemble (ELBA) Under 48 kg, Georgia Wood (Billingham) Under 50 kg, Chloe Dunn (Sheffield City) Under 52 kg, Macie Allen (Legions) Under 54 kg, Ellie Spencer (Sudbury) Under 57 kg, Jessica Hartley (Newquay) Under 60 kg, Learna Buff (New Saints) Under 63kg, Zara Hussain (Pound 4 Pound)

#### Female Open:

Under 40kg, Dollie Fellows (Hall Green) Under 46 kg, Lily Bassett (TM Boxing) Under 48 kg, Jaya Kalsi (Cleary's) Under 50 kg, Sienna Cox (HoP) Under 52 kg, Savannah Williams (Priory Park) Under 54 kg, Ruby Took (Crowle) Under 57 kg, Siobhan Haley (Platinum) Under 60 kg, Tyika Thomas (Anderson's) Under 63 kg, Rihanna Holden (Phil Thomas) Under 70 kg, Shannon Warren (Tamworth) Under 75 kg, Thabiso Moyo (Leicester Railwayman)

#### National Amateur Championships 2024:

#### Male:

Under 48kg, Bilal Siddique (Karmand) Under 51kg, Lucas Dube (No Limits) Under 54kg, Kai Birch (JCs) Under 57kg, Leo Wood (Ropes & Glory) Under 60kg, Will Hewitt (Leigh) Under 63.5kg, Oliver Jones (Croxteth) Under 67kg, Lucas Biswana (Everton Red Triangle) Under 71kg, Callum Makin (Rotunda) Under 75kg, Marc Haughan (Carlisle Villa) Under 80kg, Kyle Shaw-Tullin (Royal Navy) Under 86kg, Teagn Stott (Sheffield Boxing Centre) Under 92kg, Chidi Amanwa (Britania) Over 92kg, Derrick Osadolor (HoP)

#### Female:

Under 48kg, Rhea Kanu (Halton) Under 50kg, Ivy-Jane Smith (Steel City) Under 52kg, Dionne Mannion (Marden) Under 52kg, Lauren Mackie (Burton Park) Under 57kg, Olivia Holmes (Rotunda) Under 60kg, Aya Hijazi (All Stars) Under 60kg, Ella Thompstone (Leigh) Under 66kg, Dione Burman (Braunstone) Under 70kg, Madison Adkins (Stratford Upon Avon) Under 75kg, Patricia Mbata (Finchley) Under 81kg, Amber Moss-Birch (Golden Ring) Over 81kg, Grace Buckle (Miguel's)

## National Schools Championships 2024:

#### Male Cadet:

Under 28 kg, Ijaz Khaled (Leicester Unity) Under 30 kg, Myles Joseph Cash (Newham) Under 32 kg, Michael Middleton (Salisbury) Under 34 kg, Sam Smith (Rainham) Under 36 kg, Mason Long (Longs) Under 38 kg, Steve Catanach (Newham) Under 40 kg, Shane Keet (HOP) Under 42 kg, Lenny Crotty (Longs) Under 44 kg, Kyrell Scott (Hall Green) Under 46 kg, Billy Love (Priory Park) Under 48 kg, George Tilson (Hockley) Under 52 kg, Jim McDonagh (Laisterdyke) Under 54 kg, Reggie Ford (Croygas) Under 56kg, Daniel Adams (Sedburgh)

#### Male Class A:

Under 30 kg, Paddy Rooney (Newham) Under 32 kg, Harvey Matthews Fenton (Dagenham) Under 34 kg, Tommy Catanach (Newham) Under 36 kg, Johny Saunders (Dagenham) Under 38 kg, Myles Cash (Newham) Under 40 kg, Jayden Price (Truth) Under 40 kg, Jayden Price (Truth) Under 42 kg, John Elam (Platinum) Under 44 kg, Lenny Clarke (Counter Punch) Under 46 kg, John McDonagh (White Hart Lane) Under 48 kg, Lylee Buckland (HOP) Under 50 kg, Jack Creighton (West Ham) Under 52 kg, Adrian Gonzalez (Islington) Under 54 kg, Jagga Iktkhar (Fearless) Under 57 kg, Roddy Watt (Bletchley) Under 60 kg, Evander Dickinson (Birtley) Under 63kg, Zidane Tazeem (Pound 4 Pound) Under 75kg, Tommi Lester (Ashfield SoB)

#### Male Class B:

Under 30kg, James McDonagh (Wirral CP) Under 32 kg, Freddie Roast (Dagenham) Under 34 kg, Stanly Curtis (Rumbles BA) Under 36 kg, Cole Rimmer (Leigh) Under 38 kg, Eddie Stokes (Newham) Under 40 kg, William Sanders (Sporting Ring) Under 42 kg, Azaan Hussain (The Purge) Under 44 kg, Nawir Ahmed (Islington) Under 46 kg, Charlie Keet (HOP) Under 48 kg, Jimmy Baker (Rainham) Under 50 kg, Rogan Pitt (Billingham) Under 52 kg, Asa Rafferty (Baker Street) Under 54 kg, Billy Long (Longs) Under 57 kg, Billy Dean Smith (Repton London) Under 60 kg, Sam Gray (District Youth) Under 63 kg, Sam Vosper (Dagenham) Under 66 kg, Aiden Farhani-Corbett (Walton) Under 70 kg, Fabian Sulmina (Sydenham) Under 75kg, Riley Gunn (North Star)

#### Female Cadet:

Under 32 kg, Darcie Evans (Black Country) Under 34 kg, Tia Metcalf (Salisbury M&C) Under 36 kg, Amelia Al-Jahrani (FKB) Under 38 kg, Pria Kaldani (Billingham) Under 42 kg, Morgan Taylor (Rainham) Under 48kg, Mya KaurTut (Yeading) Under 50kg, Ashleigh-Mae Newton (Walsall Wood) Under 52kg, Lydia Page (MacKenzies) Under 59kg, Lila Carragher (No Limits)

#### Female Class A:

Under 34 kg, Emma Crawley (Trojan) Under 36 kg, Madeline Arnot (Birtley) Under 38 kg, Lacey Holloway (Downend) Under 40 kg, Immy Ellis (Donnington) Under 42 kg, Skye Kettle (Chalvedon) Under 42 kg, Dolly Bishop (Sudbury) Under 46 kg, Erin Chapman (Madlon) Under 48 kg, Amelia Forester (Longs) Under 51 kg, Leylah Beecher (Coyles) Under 54 kg, Valeria Selska (HOP) Under 57 kg, Scarlett Porter (Washington) Under 60 kg, Serena Jones (Leamington Community) Under 64 kg, Emily Denhan (Aycliffe)

#### Female Class B:

Under 32 kg, Sophie Deaville (Impact BA) Under 36 kg, Emily Rigby (JCs) Under 40 kg, Summer Grigg (Second City) Under 42 kg, Teigan King (High Fell) Under 44 kg, Lauren Jennings (Seacroft) Under 46 kg, Lily Green (Karmand) Under 48 kg, Anya New (Sunderland East End) Under 51 kg, Delilah Lambert (Laisterdyke) Under 54 kg, Letitia Mckee (Birkenhead Venture) Under 57 kg, Francesca Goodman (JCs) Under 60 kg, Gracie Rochester (Billingham) Under 70kg, Isabelle Colman (Doncaster Plant)

#### GB Schools 3 Nations 2024:

#### Male:

Under 40 kg, Carter Ronan (Wales) Under 42 kg, Azaan Hussain (England) Under 44 kg, Nawir Ahmed (England) Under 46 kg, Charlie Keet (England) Under 48 kg, Jimmy Baker (England) Under 50 kg, Rocco McDonald (Scotland Under 52 kg, Asa Rafferty (England) Under 54 kg, Billy Long (England) Under 57 kg, Billy Dean Smith (England) Under 60 kg, Otis Pearson (England) Under 63 kg, Sam Vosper (England) Under 66 kg, Ivor Lee (England) Under 70 kg, Rory McKenzie (Scotland)

#### Female:

Under 40 kg, Summer Grigg (England) Under 42 kg, Teigan King (England) Under 44 kg, Summer Evans (Wales) Under 46 kg, Lilly Green (England) Under 48 kg, Anya New (England) Under 51kg, Kara Young (Scotland) Under 54 kg, Letitia McKee (England) Under 57 kg, Francesca Goodman (England) Under 60 kg, Grace Rochester (England) Under 70 kg, Amelia Ashton (England)

Company Registration No. 02817909 (England and Wales)

ENGLAND BOXING LIMITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31

MARCH 2023 PAGES FOR

FILING WITH REGISTRAR

#### ENGLAND BOXING LIMITED

#### CONTENTS

Page

Balance sheet

Notes to the financial statements

2-6

#### BALANCE SHEET

#### AS AT 31 MARCH 2023

		2023	2023		
Fixed assets	Notes	£	£	£	£
Tangible assets	4		9,519		292
Current assets					
Debtors	5	105,798		107,378	
Gash at bank and in hand		1,002,226		900,257	_
		1,108,024		1,007,635	
Creditors: amounts falling due within one		(070 550)		(707.000)	
year	6	(879,558)		(737,882)	_
Net current assets			228,466		269,753
Net assets			237,985		270,045
_					
Reserves					
Income and expenditure account			237,985		270,045
Members' funds			237,985		270,045

The directors of the company have elected not to include a copy of the income and expenditure account within the financial statements.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on 6 December 2023 and are signed on its behalf by:

Mrr R J Brooke Director Mr A Patel Director

Company registration number 02817909 (England and Wales)

#### NOTES TO THE FINANCIAL

#### STATEMENTS FOR THE YEAR

#### ENDED 31 MARCH 2023

Accounting policies Company information

England Boxing Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is English Institute of Sport, Coleridge Road, Sheffield, S9 5DA.

#### 1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

2.1 Income and expenditure

The income of the company consists of clubs' and individual's affiliation and registration fees, grants and donations, together with monies raised from tournaments and the sales of goods towards running boxing events.

Affiliation and registration fees are payable annually, accounted for when notified by the individual clubs that they are due and deferred to the extent that the affiliation income relates to the following financial year.

#### 3.1 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment Fixtures and fittings

20% straight line 20 - 25% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

4.1 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

5.1 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, de osits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### Accounting policies

inued)

(Cont

#### 1.1 Financial instruments

#### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market me of interest. Financial assets classified as receivable within one year are not amortised.

#### Classification of financial fiabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered intn. An P.quity instrumP.nt is ,my c:nntmc:t lhRI evidenc:es ,g residw=11 interest in lhP. ,gssets nf the c:nmr,gny ,gffer deducting all of its liabilities.

#### Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

2.1 Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

3.1 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 4.1 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### Accounting policies

inued)

(Cont

1.1 Leases

> Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

2.1 Honorarium

An honorarium is an ex gratia payment made to a person for their services in a volunteer capacity, or for services for which fees are not traditionally or legally required.

An honorarium is typically a payment made on a special or non-routine basis to an individual who is not an employee of the company, to recognise or acknowledge the contribution of gratuitous services to the company\_

#### 2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### Employees 3

The average monthly number of persons (including directors) employed by the company during the year was:

Total 2023 Number: 30

2022 Number: 21

Tangible fixed assets

Tangible fixed assets		Plant and machinery etc.
		machinery Gto
_		£
Cost		259 625
Additions		258,635 11,114
Disposals		(121,458)
Disposais		(121,450)
At 31 March 2023		148,291
Depreciation and impairment		
At 1 April 2022		258,343
Depreciation charged in the year		1,887
Eliminated in respect of disposals		(121,458)
At 31 March 2023		138,772
Carrying amount		
At 31 March 2023		9,519
-		
At 31 March 2022		292
Dellar		
Debtors	2023	2022
Amounts falling due within one year:	2025 £	<b>2022</b>
, another failing add within one year.	~	~
Trade debtors	1,218	14,297
Other debtors	104,580	93,081
	105,798	107,378
Creditors: amounts falling due within one year		
	2023	2022
	£	£
Tan da ana Pana	4 40 500	400 575
Trade creditors Corporation tax	148,509	189,575 1,234
Other taxation and social security	35,024	1,234
Other creditors	696,025	533,482
	000,020	333,402
	879,558	737,882

#### 7 Audit report information

As the income statement has been omitted from the filing copy of the financial statements, the following information in relation to the audit report on the statutory financial statements is provided in accordance with s444(58) of the Companies Act 2006:

The auditor's report was unqualified.

Senior Statutory Auditor:	Steven Knowles FCA
Statutory Auditor:	Knowles Warwick Audit Services Limited

#### 8 Operating lease commitments

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

	2023 £	2022 £
Equipment	2,156	

#### 9 Grant income and expenditure

During the year income and expenditure in respect of each source of funding was a follows:

#### Year ended 31 March 2023

	Sport England	Other funding	Non-public income	Total
	£	£	£	£
Income				
Grant	1,864,896	68,529		1,933,425
Membership			568,191	568,191
Events			134,445	134,445
Education & courses			320,944	320,944
Other income			84,763	84,763
Total income	1,864,896	68,529	1,108,343	3,041,768
Expenditure				
Overhead & support costs	984,072		455,882	1,439,954
Talent & periormance	477,092		5,452	482,544
Community & participation	373,732	68,529		442,261
Events	30,000		467,583	497,583
Education & courses			211,486	211,486
Total expenditure	1,864,896	68,529	1,140,403	3,073,828

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

Lessee