



## **ENGLAND BOXING LIMITED (EB) INDIVIDUAL MEMBERSHIP POLICY**

### **1. Purpose of this policy**

The purpose of this policy is to explain how Individual Membership of EB works and what it involves: how you become a member, the applicable membership fees, benefits of membership, the responsibilities of members and the rights of EB in relation to its members.

### **2. Becoming a member**

If you are a competitive boxer, recreational boxer, armed forces boxer, coach, official, volunteer, doctor, or supporter, and you wish to be affiliated with EB and/or take part in any EB competitions, you will need to:

(i) be a member of a club which is registered as a Club Member of EB; and (ii) become an Individual Member of EB.

Consent from a parent or guardian is required for those under 18 years of age who wish to apply for Individual Membership to EB. Any person making an application to register as an individual member of EB via the Locker are confirming by agreeing to the terms of this policy that they have obtained parental or guardian permission prior to submitting a membership registration.

EB Individual membership types are currently outlined in three separate tiers:

- Tier 1: Doctor, Supporter, Armed Forces Boxer, Recreational Boxer
- Tier 2: Competitive Boxer
- Tier 3: Coach, Official

### **3. Membership Fee**

The Membership Fee is paid on an annual basis and is non-refundable. The annual membership fee is determined by EB and due and payable every twelve months, unless otherwise advised. Details of the amount due for any given year will be available on the EB website and the Locker.

Prospective Individual Members must complete an Individual Membership Application Form via the online system known as The Locker, which can be accessed on the EB website, along with payment of the Membership Fee. You can access the online registration form [here](#). If an application is rejected, the applicant will be notified in writing and the Membership Fee will be returned.

Your Individual Membership will automatically cease after 12 months, unless otherwise advised, and you shall be able to renew so long as the annual Membership Fee is received. If you do not pay the annual Membership Fee, your Individual Membership will be terminated.

Individual Membership cannot be transferred.

#### **4. Benefits of Individual Membership**

As an Individual Member of EB you have the opportunity to take part in EB competitions (subject to age restrictions). You may also be considered for the England Performance Pathway, a programme to help boxers fulfil their potential at international level.

You will be covered by EB's insurance policy (the details of which can be found [here](#)) for boxing activity in your club and at EB competitions.

Newsletters and other opportunities for promotions, discounts, free tickets, courses, products or events will be regularly sent out to you as a direct benefit of your membership.

#### **5. Responsibilities of Individual Members**

As an Individual Member of EB, you agree not to act against the interests of EB or the sport of boxing and not to harm the reputation of EB or the sport of boxing in any way.

On becoming an Individual Member, you agree to comply with all of the various rules of boxing. These rules govern important issues such as: conduct, anti-doping, diversity and equality, safeguarding, social inclusion, whistleblowing, and the technical rules of the sport. They are set out in various documents including the EB Code of Conduct, the UK Anti-Doping Rules, the EB Safeguarding Policies Procedures and Guidelines, the EB Rule Book, and other EB policies, as well as all relevant World Boxing and IBA

documents, including IBA's Statutes, Code of Ethics, Disciplinary Code, Anti-Doping Rules and Technical and Competition Rules. The relevant documents can be found [here](#).

It is important that you understand your responsibilities as an Individual Member of EB. You may face disciplinary action if you breach any of these rules, as set out in the EB Disciplinary Code (which can be found [here](#)).

You should note that as a member of England Boxing:

- You, and if you are under the age of 18, your parents/guardians, are bound by the EB Anti-Doping Rules, for a period of twelve months from the beginning of your membership and for a further 12 months thereafter upon each renewal.
- If you become a competitive boxer i.e., you hold a BCR1 (Boxer Medical Record Book) on the Locker:
  - You agree, under the anti-doping rules, to be subject to Doping Control measures which may require you to be tested for Prohibited Substances or Methods. This applies to boxers of any age and at all levels of competition.
  - You must promptly inform your club, your Regional Registrar and the England Boxing Membership Services Manager in writing of your decision to retire from competitive boxing using the form [here](#).

The various rules of boxing may be revised, updated and amended from time to time. The latest version of the England Boxing Rule Book can be found [here](#). EB will make efforts to ensure that substantive changes to any of the various rules, policies and procedures that make up the various rules of boxing are promptly communicated via its digital channels and on the appropriate section of the Knowledge Base (accessible through the Locker). Queries relating to the various rules of boxing may be addressed to the EB Membership Services Department. Contact details can be found [here](#).

Membership records will be kept by EB for a period of 10 years to accord with the requirements of the WADA Code, its associated international standards and United Kingdom Anti-Doping (UKAD).

Sub-Committee members are required to become members of England Boxing whilst in-post.

Members who are appointed to positions within regional associations accept they are appointed as a representative of England Boxing by proxy. They shall therefore conduct themselves in a manner which is conducive to the effective running of the organisation as outlined and proscribed by England Boxing.

## **6. Termination of Individual Membership**

An Individual Member can terminate their membership at any time by informing EB in writing. No refund of the Membership Fee will be given.

Individual Membership will also terminate if the Individual Member fails to renew their annual membership by payment of the Membership Fee by the due date.

EB reserves the right to refuse, terminate or suspend the membership of any Individual Member at any time, and in its sole discretion. If EB exercises such right, the Individual Member will be notified in writing and given the opportunity to refer the matter to the Membership Sub-Committee of EB, in accordance with the following provisions:

- a. The individual must, within 7 days of the date of the notification from EB, inform the Membership Services Department in writing that the matter be referred to the Membership and Development Working Group
- b. The Membership Services Department will promptly refer the matter to a representative of the Membership and Development Working Group
- c. A panel of no less than three members of the Membership & Development Working Group shall consider and decide the matter following due process.
- d. The decision of the Membership & Development Working Group will be final.

## **7. Video Footage and Images**

When you participate in any EB event, you may be filmed or photographed at any point during your participation. By becoming an Individual Member of EB, you grant EB permission to identify you by name in the video footage and photographs and to use the resulting video footage and photographs for promotional and commercial purposes, including the streaming of EB's National Competitions, irrespective of whether you remain an Individual Member of EB. EB will not be required to pay you for use of such videos or images, the copyright in which will be owned by EB.

If you do not consent to being filmed or photographed, please inform EB in writing. Please refer to the EB Appropriate Communication Guidance ([here](#)) and EB Social Media Policy ([here](#)).

## **8. Personal data**

The transfer, storage and processing of data personal to you is subject to the EB Privacy Policy which is available to view on the EB website [here](#).

Medical data which includes, annual and re medicals and if you suffer injury whilst participating in any EB competition as a boxer, one of the doctors on site may enter the details of your injury into a database, including – but not limited to – ‘The Locker’.

Members of England Boxing may be privy to confidential information pertaining to others within England Boxing (for example, coaches may hold data regarding boxers etc). Members agree to protect this data at all times, and not to share this information with any third party for any reason other than to satisfy the activities pertaining directly to the requirement of England Boxing.

## 9. Contact us

You can contact EB's Head Office using the following contact details:

- By telephone: 0114 223 5654
- By email: [enquiries@englandboxing.org](mailto:enquiries@englandboxing.org)
- By post: England Boxing, EIS Sheffield, Coleridge Road, Sheffield, S9 5DA.

Any notification to EB made in accordance with this Individual Membership Policy should be made by email or post FAO Membership Services Department.

Version 1.1	Approved by The Board	Date: 07/12/2021
Version 1.2	Approved by The Board	Date 21/05/2024

Review Schedule		
<i>Date of Review</i>	<i>Version</i>	<i>Summary of Changes</i>
	1.1	Completely new and revised policy
21/05/2024	1.2	Updated terminology to reflect introduction of 'The Locker' and membership tier structure